

Wiltshire Police Budget Monitoring			Period: April 2014 - Sept 2014						
	Original Budget £000's	Revised Budget £000's	% GRE	Actual Spend £000's	Profiled Budget £000's	Variance '-' = under spend £000's	Projected Variance £000's	% Revised Budget	Traffic Light System
Police Officer Basic Pay	38,226	37,497	35%	18,608	18,745	-138	-114	-0.3%	Note 1
Police Officer Overtime	1,170	1,265	1%	954	746	208	100	7.9%	
Police Officer Pensions - Direct	9,123	8,951	8%	4,417	4,475	-59	-102	-1.1%	Note 1
Police Officer Other Pay Costs	6,080	6,018	6%	2,781	2,961	-180	-201	-3.3%	Note 1
Community Support Officers	3,787	3,775	3%	1,726	1,888	-162	-300	-7.9%	Note 2
Support Staff Costs	27,534	27,450	25%	12,715	13,478	-764	-921	-3.4%	Note 3
Agency Staff	35	111	0%	123	85	38	200	0.0%	Note 3
Other Employee Costs	170	177	0%	135	123	11	0	0.0%	
Training	413	408	0%	155	204	-49	-23	-5.6%	
Premises Costs	6,839	6,855	6%	2,815	2,829	-14	-36	-0.5%	
Transport Costs	3,494	3,519	3%	1,682	1,667	15	9	0.3%	
Other Costs	10,601	10,568	10%	4,524	4,773	-249	-88	-0.8%	
Contracted Services	1,646	1,764	2%	146	126	21	31	1.8%	
Main Force Expenditure	109,119	108,358	100%	50,778	52,099	-1,321	-1,445	-1.3%	
General Income	-3,043	-2,165		-1,219	-1,017	-202	-150	6.9%	Note 4
Grant Income	-3,844	-3,845		-2,810	-2,811	0	0	0.0%	
Main Force Net Position	102,232	102,348		46,749	48,272	-1,523	-1,595	-1.6%	
Police Pensions- Inj/III Health	715	715		276	399	-123	-15	-2.1%	
Office of the PCC	2,452	2,337		342	360	-19	0	0.0%	
Investment Income	-300	-300		-58	-91	33	111	-37.0%	
Total	105,099	105,099		47,309	48,940	-1,632	-1,499	-1.4%	Under

Staffing Numbers	Original Budget	Reduction for Vision	Year End Req.	Current Month	Previous Month	Change
Police Officers	1,019	-1	1,018	1,036	1,027	9
PCSO (includes 1 Schools Partnerships)	138		138	123	130	-7
Police Staff	907	-37	870	801	803	-2

Traffic Light System

Note 1

Police Officer Pay and Other Officer Pay costs

1,036 Police Officers were paid in September, this is against a budget of 1,020. A number of in-takes are planned in the remainder of the year and we currently forecast a March 2015 figure of circa 1,050. This is dependent on the number of officers who decide to retire or leave during the year which is hard to estimate. Whilst having numbers above budget would normally result in an overspend the impact of the reduced starting pay grade is resulting in a small forecast underspend. On other costs an overspend on shift and other allowances is occurring, it is forecast that this will result in a £190k underspend, this will be in addition to pay variances.

Note 2

PCSO's

123 PCSO's were paid in September this is against a budget of 138. 16 have been recruited in July and a further 15 planned for January 2015. 10 transferred to officers in September. This results in a forecast at March 2015 of 132. All year we will have been under budget with significant variances occurring in some months leading to underspends,

Note 3

Police Staff Costs

The Force are currently running with a significant number of police staff vacancies. The exact number is difficult to identify due to time delays in processing data in the HR system however a figure in excess of 50 fte is likely. Work is going on with HR to recruit posts but this level of vacancies will lead to a significant underspend.

Note 4

General Income

This level of net excess income is forecast due to the number of policing services requested this year. The NATO summit is the largest of these and will probable result in a £150k variance.